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Hawaii Government Employees Association

Charles R. Kendall Building, 888 Mililani St., Suite 601, Honolulu, HI 96813, Phone (808) 536-2351, FAX (808) 528-4059

June 3, 2003

Mr. Mark Fukuhara, Administrator Hawaii Employer-Union Health Benefits Trust Fund P. O. Box 150 Honolulu, Hawaii 96810-0150

Dear Mr. Fukuhara:

We are replying to your May 28, 2003 request that the HGEA inform our members who are on authorized leave of absence without pay and enrolled in our union health plans to send their monthly payments to the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) effective July 1, 2003.

To avoid confusion, we believe it is your responsibility to notify active employees on leave without pay status that they must enroll in an EUTF health plan during the open enrollment period and to send their payments directly to the EUTF if still on leave without pay status July 1, 2003. If you have not already done so, we suggest that you inform the state and county employers of your requirements, and that you provide the affected employees sufficient time to enroll in your health plans prior to July 1, 2003.

To assist the EUTF, we are forwarding your request to the Royal State Group, our third party administrator, to have them also inform affected members of the need to enroll in the new EUTF health plans. If you have any questions, please contact Gordon Murakami at 539-1628.

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Russell K. Okata

Executive Director

cc: Gordon Murakami, Royal State Group

Public Sector Unions